

PROXY FORM

I/We authorise lawyer Ilona Korhonen from Borenius Attorneys Ltd or her order, to represent me/us and to vote with all my/our shares at the Annual General Meeting of LeadDesk Plc to be held on 20 March 2024 in accordance with the voting instructions set forth below.

Place and date _____

Name of the shareholder _____
(if other than the authoriser)

Signature _____

Name (in capital letters) _____

Personal identification number / _____
business identity code

Telephone number _____

I/we understand that if I/we issue this proxy form as a representative of a corporate shareholder (incl. decedent's estate), the statutory representative or proxy representative of a corporate shareholder must also deliver necessary documents in order to demonstrate their right to represent the shareholder (for example an extract from the trade register or a decision of the board of directors). If the documents are not delivered within the registration period or are otherwise incomplete, the shares of the corporate shareholder are not deemed as shares represented at the meeting.

If you are using Borenius Attorneys Ltd's lawyer as a proxy representative, you may enter 010101-0090 (not a real personal identification number) as the personal identification number of the proxy representative in connection with the registration for the meeting.

The proxy form is requested to be delivered by email to AGMLeaddesk@borenius.com no later than on 11 March 2024 by 10:00 a.m. Finnish time.

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VOTING INSTRUCTIONS

Name of the shareholder (name in capital letters): _____

To direct your proxy to vote with respect to the proposed resolutions, please indicate the manner in which the proxy is to vote by checking (X) the appropriate box below.

If no voting instruction or if more than one voting instruction has been given on the same resolution item, or if text or markings other than a cross (X) have been used to indicate the voting instruction or if the option "Against" is selected in a resolution item that requires a counter proposal (e.g. item 12), this will be interpreted as the shareholder's indication that its shares should not be taken into account as shares represented at the meeting with respect to the resolution item in question. If, after the execution of this proxy form, the proposal for a resolution regarding an item changes either before the general meeting or due to a changed proposal made during the general meeting, we will abstain from voting on the resolution item in question.

When using this proxy form, a shareholder who has instructed a proxy representative to vote against a decision proposal or abstain from voting does not demand a full vote count to be carried out if required support for a decision can otherwise be determined at the meeting.

Resolution item	For	Against	Abstain from voting
7. Adoption of the Financial Statements, including the adoption of the Consolidated Financial Statements			
8. Resolution on the use of the profit shown in the balance sheet and the payment of dividend			
9. Resolution on the discharge of the members of the Board of Directors and the CEO from liability			
10.1 Monthly remuneration and meeting fees of the members of the Board of Directors			
10.2 Options of the members of the Board of Directors			
11. Resolution on the number of members of the Board of Directors			
12. Election of members of the Board of Directors			
13. Resolution on the remuneration of the auditor			
14. Election of auditor			
15. Authorising the Board of Directors to resolve on the repurchase of the company's own shares			
16. Authorising the Board of Directors to resolve on the issuance of shares as well as the issuance of options and other special rights entitling to shares			

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