

# ADVANCE VOTING FORM

## LeadDesk Plc's Annual General Meeting on 25 March 2026

With this form, I/we authorize Euroclear Finland Oy ("Euroclear"), the advance voting service provider for LeadDesk Plc (the "Company") Annual General Meeting 2026, to register my/our votes with the shares I/we own/represent in certain items of agenda of LeadDesk Plc's Annual General Meeting 2026.

I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting (eight business days before the General Meeting, 13 March 2026) based on the holding in the book-entry account.

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual General Meeting. The personal information will be stored in Euroclear Finland's database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder's name*	
Date of birth*, business ID (Y-tunnus)*, or Euroclear artificial ID (X-tunnus)*	
Address*	
Postal code and town/city*	
Country*	
Phone number	
E-mail	
Finnish book-entry account number*	

\*The information is mandatory.

I will come to the meeting venue even though I voted in advance.

### Voting instructions:

I/we authorize Euroclear Finland Oy to register my/our votes with the shares I/we own/represent in each of the items of the agenda of the Meeting as indicated with a cross (X) below.

**If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, the item will be marked as "No action" when Euroclear registers the votes. This means that shareholder's shares are not taken into consideration in the item in question. Shareholder's shares are not considered as**

**shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.**

I/we understand that if I/we give advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract, proxy document or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

It is recommended that a Finnish book-entry account holder votes in advance electronically in the address [https://egm.apk.fi/eGM/gm/191877131339\\_en](https://egm.apk.fi/eGM/gm/191877131339_en). In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form, Euroclear will register the most recent voting instruction in the book-entry account.

**Matters to be resolved at LeadDesk Plc’s Annual General Meeting 2026:**

Agenda items 7 to 16 cover proposals to the Annual General Meeting in accordance with the notice of the General Meeting. “Abstain from voting” means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (e.g. agenda item 16). In qualified majority items all shares represented at the Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

Opposing the proposals put forward in agenda items 11, 12 and 14 would require presenting a counterproposal. When voting in advance it is not possible to submit a counterproposal to the meeting or demand a voting. Hence, a shareholder may only vote for or blank in agenda items 11, 12 and 14, where the proposals cannot be opposed without making a counterproposal.

	<b>Matter to be resolved</b>	<b>For/Yes</b>	<b>Against/ No</b>	<b>Abstain from voting</b>
7.	Adoption of the Financial Statements, including the adoption of the Consolidated Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown in the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.a	Monthly remuneration and meeting fees of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.b	Options of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
12.	Election of members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
13.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Election of auditor	<input type="checkbox"/>		<input type="checkbox"/>
15.	Authorising the Board of Directors to resolve on the repurchase of the company’s own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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16. Authorising the Board of Directors to resolve on the issuance of shares as well as the issuance of options and other special rights entitling to shares

Place and date	
Signature	
Name in block letters	

To be returned in a completed and signed form by email to [yhtiokokous@euroclear.com](mailto:yhtiokokous@euroclear.com). **The delivery must be received at the latest by 16 March 2026 by 4:00 p.m. (EET).**